

# SPIRITUAL GIFTS TEST

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## HOW TO TAKE THE SPIRITUAL GIFTS TEST

**Step 1:** Read the spiritual gifts statements on the next two pages. Using the chart on page 4, write the number that indicates how each statement describes you best in the blanks:

- 1 – Almost never
- 2 – Sometimes
- 3 – Almost always.

There are 63 statements (as indicated on the chart), so please make sure to answer all the questions before moving on to the next step.

**Step 2:** Add each line of the chart left to right and place the totaled number in the “total” column.

**Step 3:** identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment). If you have more than three gifts that are totaled as the highest possible score, read the description of each gift and choose the top three you feel best describes you.

**Step 4:** Read about your gifts. Connect with a Serve Team, Outreach, or Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.

## Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I enjoy doing the little things that others do not.
10. Having people over to my house is something I do often.
11. Spending hours in prayer for other people is very enjoyable to me.
12. Education is very important to me.
13. I tend to motivate others to get involved.
14. My heart hurts when I see others hurting.
15. I enjoy sharing the gospel with other people-groups and nationalities.
16. I've devoted considerable time to mastering my voice and/or instrument.
17. Caring for the hurting is one of my highest priorities.
18. The willful sin of others really aggravates me.
19. I enjoy serving behind the scenes.
20. I like creating outlines of the Bible.
21. I enjoy the book of Proverbs more than any other book in the Bible.
22. I am passionate about managing details.
23. I prefer to pioneer new ministry projects.
24. I consider myself a craftsman or craftswoman.
25. I sense when situations are spiritually unhealthy.
26. I am greatly concerned about seeing the lost saved.
27. I try to come across as loving and caring.
28. Asking God for a list of big things is exciting to me.
29. I find ways to give offerings above my tithe.
30. Helping others is one of my highest achievements.
31. Creating a warm and welcoming home is important to me.
32. I am burdened to pray for situations in the world.
33. People seek me out to learn more about the Kingdom of God.

34. I prefer to take the lead whenever necessary.

35. I'm very sensitive to sad stories.

36. Living in another country to benefit the gospel is exciting to me.

37. I desire to serve the church through worship.

38. I enjoy connecting, caring for and coaching others.

39. Confronting someone with sin in their life is not hard for me.

40. It bothers me when people sit around and do nothing.

41. I share Biblical truth with others in hopes of their personal growth.

42. When I study scripture God gives me unique insights.

43. Creating a task list is easy and enjoyable for me.

44. I am attracted to ministries that start new churches.

45. Building something with my hands is very rewarding to me.

46. I can pinpoint issues or problems before others.

47. I enjoy sharing the gospel with a total stranger.

48. I look for ways to be an encouragement to other people.

49. I trust that God has my back in every situation.

50. Making more money means that I can give more.

51. Being a part of the process is fulfilling to me.

52. I tend to make total strangers feel at home.

53. People often describe me as a prayer warrior.

54. I enjoy knowing biblical details and helping others to understand.

55. I delegate responsibilities to accomplish tasks.

56. I am motivated to help those who are less fortunate.

57. I focus a lot on reaching the world for Christ.

58. I gain my deepest satisfaction through leading others in vocal or instrumental worship.

59. I enjoy walking with someone in times of difficulty.

60. I enjoy hearing passionate and clear preaching of the truth.

61. I like to do small things that others pass over.

62. I prefer to teach the Bible topically rather than verse by verse.

63. When faced with difficulty I tend to make wise decisions and choices.

**1 Almost****2 Sometimes****3 Almost Always**

						TOTAL		GIFT
1		22		43			A	
2		23		44			B	
3		24		45			C	
4		25		46			D	
5		26		47			E	
6		27		48			F	
7		28		49			G	
8		29		50			H	
9		30		51			I	
10		31		52			J	
11		32		53			K	
12		33		54			L	
13		34		55			M	
14		35		56			N	
15		36		57			O	
16		37		58			P	
17		38		59			Q	
18		39		60			R	
19		40		61			S	
20		41		62			T	
21		42		63			U	

## Understanding Your Spiritual Gifts

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts.

We believe God has a place for every person in ministry, so you will also find a list of serve teams on the Highlands Dream Team that are a recommended fit for your spiritual gift.

### **A. ADMINISTRATION**

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

*(A-Team, Communion Team, Kids Check-in, Setup/Take down, Production, Worship Guide Team)*

### **B. APOSTLESHIP**

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

*(Growth Track Team, Small Group Leadership)*

### **C. CRAFTSMANSHIP**

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

*(Facilities, Journey Kids, Journey Students, Setup/Takedown, Production)*

### **D. DISCERNMENT**

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

*(Growth Track Team, Kids Check-in, Prayer Team, Small Group Leadership, Ushers)*

### **E. EVANGELISM**

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

*(Outreach, Journey Students, Prayer Team, Small Group Leadership)*

## **F. EXHORTATION**

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

*(Outreach, Dream Team Serve, Events, Greeters, Growth Track Team, Journey Kids, Journey Students, Host Team, Information/Resource Team, Kids Check-in, Parking Team, Small Group Leadership, Ushers)*

## **G. FAITH**

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

*(All Teams)*

## **H. GIVING**

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

*(Legacy Team)*

## **I. HELPS**

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

*(A-Team, Communion Team, Dream Team Serve, Events, Facilities, First Responders, Information/ Resource Team, Worship Guide Team)*

## **J. HOSPITALITY**

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

*(Dream Team Serve, Events, Greeters, Growth Track Team, Highlands Students, Hospitality Team, Information/Resource Team, Kids Check-in, Parking Team, Ushers)*

## **K. INTERCESSION**

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

*(Prayer Team, Small Group Leadership)*

## **L. KNOWLEDGE**

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

*(Outreach, First Responders, Prayer Team, Small Group Leadership, Ushers)*

## **M. LEADERSHIP**

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

*(Small Group Leadership, All Teams)*

## **N. MERCY**

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

*(Outreach, First Responders, Small Group Leadership)*

## **O. MISSIONARY**

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

*(Outreach, Small Group Leadership)*

## **P. MUSIC / WORSHIP**

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

*(Journey Kids, Journey Students, Worship, Small Group Leadership)*

## **Q. PASTOR / SHEPHERD**

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

*(Growth Track Team, Journey Kids, Journey Students, Small Group Leadership, Ushers)*

## **R. PROPHECY**

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

*(Prayer Team, Small Group Leadership)*

## **S. SERVICE**

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

*(A-Team, Communion Team, Events, Setup/Takedown)*

## **T. TEACHING**

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

*(Small Group Leadership)*

## **U. WISDOM**

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

*(Worship, Prayer Team, Small Group Leadership)*