

Position Title: Middle School Pastor
Ministry/Team(s): Family/Students

Position Type: FT/PT/Salaried/Exempt
Reports to: Students Pastor

Purpose of Role: Responsible for leading all middle school ministry and events as directed by Student Pastor for students in grades 6th through 8th living in proximity to Journey Church Colorado.

Primary Tasks:

- Train, develop, and empower volunteer teams of committed leaders to actively disciple students in middle school grades 6-8.
- Ensure alignment of all youth ministry programs with vision, mission, and “Journey DNA” with discipleship growth as the primary focus.
- Assist Student Pastor in developing collaborative relationships with community partners (schools, organizations, churches) to promote greatest student ministry impact.

General responsibilities

- Serves as a member of the church Ministry Team collaborating with all church staff.
- Assist Student Pastor in the design and then management of the middle school ministry budget and planning for sound financial stewardship
- Cultivate student relationships with an intentional strategy.
- Teaching resource contributing to the Ministry Teaching team as requested.
- Assist in planning and leading all Student Ministry leadership meetings, training, and events for student ministry participants and volunteer Serve Team members.
- Communicates and collaborates with other staff regarding Ministry and Church issues and activities
- Pray regularly for the church and its people, and model spiritual vitality and accountability.
- All other duties as assigned.

Education & Experience Requested

- Bachelor’s degree in Bible/Theology, Education, adolescent/family studies or related field.
- Leadership experience in a Student/Youth Ministry, or related on staff in a growing church, organization, or parachurch ministry of at least 1000 average weekly attendance
- Strong Christian character as described in 1st Timothy 3:2-7
- Teaching/preaching and public speaking skills, and comfort with teaching about spiritual matters. Ability to craft messages, teaching series, and small group resources applicable to and engaging for students
- Ability to work with a team to plan and execute large events and environments. Willingness to put yourself out there, ask for help, reach out, etc.
- Excellent organization and multi-tasking skills. Reliable, trustworthy, and excellent at following through on details

Possess and exhibit the following core values in their daily lives:

- Personal Love for God and Love for People
- Work ethic that is excellent, protective of the church, and frugal with time and money
- Attitude of a servant, enjoyable to be with and devoted to the call of God and the church
- Supports the mission of Journey Church of being an active member and attender.

Date: _____ Employee Signature: _____

Printed Name: _____